

# **MWSS 272 Commanding Officer's Unit, Personal, and Family Readiness Program Policy Statement**



I firmly believe that family readiness is one of the most critical things we do as a command, as it is an integral part of our responsibility to husband our most precious resource, the individual Marines and Sailors. The Unit, Personal, and Family Readiness Program is my responsibility and my program, and I intend to develop and maintain it at a level such that it ensures optimal unit and personal readiness – this will, in turn, build teamwork and support mission success. My desired end state is ready and resilient Marines and Sailors whose family members are provided the knowledge, skills, and contacts necessary to meet the myriad challenges of military life. Simply put, I want our squadron to be a home for our personnel and their loved ones where they feel welcome, are a part of something special, and can get solutions to any problem or concern they may have.

I intend to achieve this by actively using all the resources at our disposal to create a command climate into which our Marines and Sailors feel comfortable bringing their loved ones and have confidence that we will work hard on their behalf. We have a wide range of tools available to us, and all leaders must make themselves aware of these assets and ensure they communicate their availability to our families. Further, we will bring these resources here to New River, and we will offer a variety of classes, get-togethers, and family-related events to provide information, answer questions, identify issues, and share the camaraderie for which the Marine Corps is known. We will use every means of communication at our disposal to keep our families informed while respecting operational security, especially if crisis puts us at heightened alert. Deployment support, resource referral, volunteer management, and effective communication are the essence of the program but I prefer to think of family readiness as more than just a program. A healthy family is essential to the social, mental, physical, and spiritual fitness of our team and must be prioritized accordingly.

I expect us all to work together to enhance the individual readiness of our personnel as well as that of their families; likewise our Marines and Sailors are required to participate in and be accountable for their personal and family readiness. We must all be vigilant for new and innovative ways to create a command climate that will foster a desire to participate in personal and family readiness efforts – I want our families to know that MWSS-272 is their home. Just as Marines and Sailors are called to make great sacrifices, our families make great sacrifices as well. I recognize and thank our families for their sacrifice and their continued support of MWSS-272 and the United States Marine Corps. Semper Fidelis!

**MATTHEW D. BAIN**  
Lieutenant Colonel, USMC  
Commanding